

Early Years Education; ofsted registered; member of the Learning Alliance; registered charity



## **Bullying Policy (see also: Promoting Positive Behaviour)**

Bullying involves the persistent physical or verbal abuse of another child or children. We take bullying very seriously.

*If a child bullies another child or children:*

- We intervene to stop the child harming the other child or children
- We explain to the child doing the bullying why her/his behaviour is inappropriate
- We give reassurance to the child or children who have been bullied
- We help the child who is bullying to apologise for his/her actions
- We make sure that children who bully receive praise when they display acceptable behaviour
- We do not label children who bully
- When children bully, we discuss what has happened with their parents and establish a plan for handling the child's behaviour
- When children have been bullied, we share what has happened with parents, and reassure parents that the other child is being helped to adopt more acceptable ways of behaving

We want your children to feel safe and happy at pre-school. If you feel concerned at any time that your child may be being bullied, please speak to any member of staff confidentially.